



AEPC Circular No: 213

Mithileshwar Thakur
Secretary General-AEPC

AEPC/HO/SG/R&PA/2026
January 2nd, 2026

Sub: Request for Comments: Draft Rules on Labour Codes

Dear Member Exporters,

The Ministry of Labour & Employment has released the Draft Rules on Labour Codes (i.e. Draft Code on Wages; Draft Code on Social security; Draft Code on Occupational Safety, Health and Working Conditions; and Draft Code on Industrial Relations) on 30th December 2025.

The Government has sought suggestions on the Draft Rules. Members are encouraged to review the Draft Rules (enclosed with this Circular) and submit any suggestions, in the prescribed Google Form:

Google Form: <https://forms.gle/wKu1GTLpBytJuNXg6>

Members may please submit their suggestions on the Draft Rules by **9th January 2026**.

This is for your information please.

With regards,
Mithileshwar Thakur
Secretary General

Annexure: Draft Rules on 4 Labour Codes

[Draft Code on WagesRules-2025](#)

[Draft IR Code Rules-2025](#)

[Draft OSH Code Rules-2025](#)

[Draft Social Security Code Rules-2025](#)